

ENVIRONMENTAL POLICY

THE WATTLE COMPANY is a forestry resource management business whose core activities include the growing of pine, wattle and eucalyptus trees, sustainable management of the plantations, manufacture and supply of sawn timber, charcoal, extract and poles. The company is committed to achieving and maintaining a standard of excellence in all its operations. This includes the Environmental management of all its operations:

In conformance with all relevant local and international laws, treaties, agreements and conventions THE WATTLE COMPANY shall:-

- 1. Practice sustainable plantation forestry on the land we own, lease or manage.
- 2. Minimise waste pollution and any other negative impacts, which our operations may have on the natural environment, and its resources.
- 3. Promote the long term well being of employees, the local community and the public at large, where feasible, support social and economic development.
- 4. Set aside and protect habitats of rare and endangered species, sites of natural beauty, wetlands and features of archaeological, cultural or historic importance.
- 5. Monitor the impact of our operations on the natural and social environment by use of internationally recognized resource management systems.
- 6. Require all on-site contractors to comply with our environmental standards as a condition of the supply of services.
- 7. Frequently review and update this policy through a process of consultation with all stakeholders for continual improvements.

In the pursuit of our business, we will utilize only renewable and sustainable plantation forestry products and actively prevent the exploitation of living indigenous forests and their inherent ecosystems and bio-diversity.

MANAGING DIRECTOR:

WORKERS REPRESENTATIVE

THE WATTLE COMPANY subscribes to the Timber Producers Federation's "Environmental Guidelines" and "Harvesting Code of Practice".

DATED: 1 JANUARY 2021