

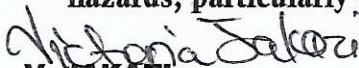


SAFETY AND HEALTH POLICY

THE WATTLE COMPANY is a forestry resource management business whose core activities include the growing of pine, wattle and eucalyptus trees, sustainable management of the plantations, manufacture and supply of sawn timber, charcoal, extract and poles. The company is committed to achieving and maintaining a standard of excellence in all its operations. This includes the safety, health and welfare of its employees, visitors, customers and contractors.

IT IS THE POLICY OF THE WATTLE COMPANY, insofar as it is reasonably practical:

- 1) To create and maintain a safe working environment having adequate facilities and arrangements for the health, safety and welfare of employees and any other persons on premises.
- 2) To provide such information, instruction, training and supervision as may be necessary to protect the safety and health of employees and stakeholders.
- 3) To provide facilities, equipment and train employees as may be necessary to deal with accidents, emergencies and any other related risks.
- 4) To encourage and promote co – operation between management and employees on all matters relating to safety and health at work.
- 5) To comply with all relevant legislation governing Occupational Safety and Health in Zimbabwe
- 6) To ensure contractors, visitors or customers hired by the Company fully comply with all aspects of THE WATTLE COMPANY Safety and Health Policy.
- 7) To ensure continual review of the Safety & Health Policy for continual improvement.
- 8) To Identify, assess and control all existing and new hazards in the workplace to which employees and others are or may be exposed.
- 9) To provide information, training and equipment appropriate for controlling all hazards, particularly those hazards assessed as being significant.


V. JAKAZI

WORKERS REPRESENTATIVE

1st JANUARY 2021